

EXHIBIT 3

PERFORMING ARTS BUILDING FOUNDATION, INC>
Release, Indemnity, and Assumption of Risk
(Minor)

For and in consideration of One Dollar (\$1.00) and other good and valuable consideration, this Agreement is made this 4th day of October 2020, between the undersigned and the Performing Arts Building Foundation, Inc., a charitable educational organization with principal offices in Orleans, Massachusetts (hereinafter the "Foundation").

1. I want my child to participate in the construction of the new performing arts facility for the Foundation ("Activities") at the construction site at 36 Southern Eagle Cartway, Brewster, MA ("Site"). I understand the construction will involve power tools, ladders, hydraulic equipment, earth moving equipment, cranes and other construction materials, and other danger, and could result in injury.
2. I understand that this is on a volunteer basis and that there will be no payment for services. My child will have health insurance in force during all times while working on the Site. I will instruct my child to operate any tools or equipment in accordance with safety instructions and manuals, and to observe all safety and operation instructions.
3. I have consulted with, and obtained permission from, my child's physician before participation, and before signing this document. I understand that my child is permitted to participate in the Activities and to borrow and use certain tools and equipment on the condition that I assume all responsibility for all risk of injury while my child is participating in the Activities.
4. I have read and fully understand this Agreement. I understand that the Foundation is a charitable organization and that there are statutory limits on the liability of such organizations. On behalf of my child, I assume the risk of injury, and fully release and discharge the Foundation and the owners and lessors of tools, equipment and property (including their employees, agents, volunteers and representatives), from any and all claims, demands, damages, rights of action or causes of action, present or future, whether the same be known, anticipated or unanticipated, resulting from or arising out of Activities.
5. I understand that the Site is part of a larger property (with other tenants including charities and publishing activities), and that while my child is on or near the Site, it is for volunteer purposes for the Foundation, and not for any other charity, tenant, business

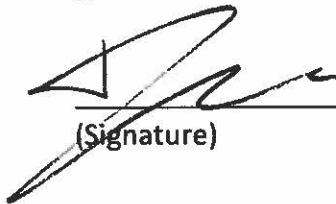
or occupant.

6. I hereby fully and forever release and discharge the Foundation, and its officers, directors, employees, agents, volunteers and representatives, and anyone else participating in the Activities, from any and all claims, demands, damages, rights of action or causes of action, present or future, whether the same be known, anticipated or unanticipated, resulting from or arising out of my child's participation in the Activities. I shall indemnify and hold harmless the Foundation and its officers, directors, employees, agents, volunteers, and representatives, and anyone else participating in the Activities, from and any all loss, liability, claim, or expense, including attorney's fees, which they may incur, or to which they may be put as a result of any misrepresentation made by me.

7. I also acknowledge receipt of the Performing Arts Rehearsal Building Inc. Safety Plan and COVID19 plan and will review these with my child.

PARENT or GUARDIAN

CHILD'S NAME



(Signature)

10/4/20

(Date)

Ollie Ortolan

(Print)

David Ortolan

(Print Name)